



Church
Assistance
Ministry

ANNUAL REPORT

2016

PO Box 4051, Lancaster CA 93539

ChurchAssistanceMinistry.org

President's Report



Church Assistance Ministry (CAM) experienced an amazing growth year, by God's grace and blessing! We added five new consultants: Al, Phil, Dean, Ed, and John. We also filled out our board of directors with Thomas.

In addition to growth, our top priorities for 2016 were to develop our first organizational strategic plan and to update our bylaws from their original form. Having accomplished both of these goals, CAM is now positioned for further growth, greater ministry, and prepared for new opportunities the Lord may bring our way in the coming years.

In 2016, we served at least 69 individual churches, at least 15 denominations and indigenous church planting movements, and served in 11 countries on 5 continents.

In 2017, CAM will add a few more leadership development consultants. This will allow us to increase the number of leaders and churches we serve, create more ministry partnerships, and minister in more locations globally.

Thank you for your prayers and support of CAM!

For the Gospel of Jesus Christ,

Daniel

Daniel Holmquist
President

CAM's MISSION

Church Assistance Ministry helps the church multiply its impact in the world by providing leadership development assistance for churches, church leaders, church denominations and church-focused missions in the USA and around the world.

CAM's VISION

We are a multi-disciplinary nonprofit consulting group composed of experienced, successful and well-connected ministry leaders, pastors, and specialists. We provide customized training, coaching and consulting to assist ministry leaders in fulfilling God's unique calling for their church or mission.

We provide leadership development consulting for: (a) church leadership, (b) church planting, (c) church transitions, (d) discipleship ministries, (e) mission partnerships, and (f) pastoral leadership.

We use a facilitative, empowering, and relational approach as we help churches and leaders "develop what's next" with strategic initiatives to accomplish their vision. Our distinctive approach builds a resourceful independence from us in the organizations we serve that equips them to succeed and keep on thriving in their ministry contexts for years to come.

CAM's BOARD, CONSULTANTS, AND STAFF

Board of Directors: Daniel Holmquist (President), Steve Elliott (Vice President), Dale Isaac (Secretary/Treasurer), Thomas Chan, Ron Cratty, Robin Kohl, Wade Walter, and Brent Whitefield.

Leadership Development Consultants: Dennis Baker, Steve Elliott, Hugo E. Garcia, Daniel Holmquist, Julie Kurz, Ed Mach, Dean Mayeda, Al Oliver, Phil Oswald, Wil Regier, Jun Sabate, Don Smith, and John Vawter.

Support Staff: Gracie Clark (Assistant Treasurer) and Gordon D. Elder (Financial Secretary).

CAM's APPROACH

1. We value local churches as the primary means of Christ's ministry on earth.

God has ordained ministry to take place in and flow out of local churches. Therefore, we will always be involved in ministries that enhance the local church.

2. We value the spiritual health of local churches.

Spiritual, emotional and relational health produces mature disciples. Therefore, we will always work to help leaders provide healthy ministry environments.

3. We value ministry based on relationships.

All significant ministry flows out of significant relationships. Therefore, we will always develop meaningful relationships with leaders with whom we are working.

4. We value teamwork that enhances one another's ministry.

The impact of our service will be greater when we collaborate and assist each other. Therefore, we will always encourage and support one another in ministry, share best practices, and make referrals.

5. We value leaders equipping leaders who equip leaders.

Perpetual growth and ministry are possible only within a culture of leaders continuously developing other leaders. Therefore, we will always empower those with whom we work so that they continue to develop and grow future ministry leaders.

6. We value the authority of the organizations we serve.

Vision and authority belong to the organizations God has led us to serve. Therefore, we will always serve ministry organizations at their invitation, with their approval, and under their authority.

Dennis N. Baker, Senior Ministry Consultant

My framework of ministry continues to be “Preparing, Equipping, Coaching, Resourcing, Networking, Encouraging and Multiplying Christian Leaders and Ministry Venues and Contexts for a More Effective, Productive and God Honoring Ministry Future.” My Ministry Themes for 2016 served as compass points for direction and discernment:

- “Clarify, Focus, Discern, Execute, Simplify and Declutter”
- “Follow The Leader by Faith and by His Grace”
- “Continue Recalibrating the Compass and Charting the Course”
- “Continue Preparing for Winter Because I have not Come This Way Before...”

Living out this framework and these themes was challenging given the arduous medical journey of the year called 2016. Regardless, the following Summary provides encouraging evidence of Kingdom contribution as this core framework and calling was lived out as Senior Ministry Consultant with CAM.

- Coaching and resourcing 20 Christian leaders, consultants and seminary professors
- Counseling, coaching and networking 37 local church pastors, ministers and ministry directors
- Resourcing, consulting and serving 30 local churches
- Consulting and networking 16 denominations and parachurch ministries
- Networking, coaching and resourcing 10 Transitional Senior Pastors
- Placing, connecting and coaching 23 persons into various ministry positions



Behind these statistical metrics are scores of faith-in-action stories of His amazing grace through His churches and servants. Watching God’s Hand at work from a front row seat never grows old.

Two ministries received extensive ongoing time investments. Trinity Church of Redlands, CA (www.trinityonline.org) and JumpStart Youth Ministries (www.jumpstartministries.com).

Steve Elliott, Leadership and Church Planting Consultant

The year 2016 was another year of helping leaders become more effective in their roles as church planters, pastors, denominational leaders and missionary leaders. I have done this through training events, mostly related to church planting and development, through coaching people monthly primarily concerning their ministry responsibilities, and through consulting with denominational leaders in other countries.

Training Events: My major training events during the year were through Leadership Coaching seminars and Church Planter Assessment Training for people related to *Cirkev*



Assessment Training, Slovakia, Dec '16

Bratska (The Church of the Brethren) in the Czech Republic and Slovakia. This is a crucial time of new advance for the church in these two post-communist countries, and it is a privilege to participate with them.

I helped lead a Church Planters' Basic Training seminar for the Evangelical Free Church of the Philippines. I was also involved in a major 2-step revision of the Basic Training curriculum manual for translation and use in Slovakia and the Philippines.



CP Training, Cebu, Philippines, Nov '16

Coaching: During 2016, I have been coaching as many as 10 pastors, church planters, missionaries and denominational leaders at any one time. This is a ministry that I have found to be the most significant and fruitful things I have done in the past several years, and I intend to continue this as an emphasis for the rest of my ministry life. In addition to the above categories of leaders, I have for years been coaching and mentoring local young people who are either potential leaders or developing leaders, and have found that to also be very profitable.

Looking Ahead: I anticipate at least 2 or 3 major international ministry trips to Asia and Europe in 2017, possibly adding one or two national groups, as the Lord continues to give good health.

Promise from God on which I depend: Romans 8:31-32

Statistics:

Churches: 14 (International, 6; Domestic, 8)

Denominations: 5 (International, 4; Domestic, 1)

Church Leaders and Missionaries coached: 17 (International, 3; Domestic, 14)

Countries: 5 (Philippines, Japan, Czech Republic, Slovakia, USA)

Languages in Europe among which our church planter assessment training has been translated and is being used: 10

Daniel Holmquist, Church-Mission Partnerships Consultant

February - China

The ministry began with Linda and I teaching a marriage conference and singles conference for a large church partner in China with whom we have had a long term relationship. Later in the year, I was asked to be an adviser for their church and network in the province.

We helped the pastors and their leadership team develop a process that they can use to clarify their vision and values, and bring together their three emphases with specific strategies. We talked extensively about the importance of following God's will while also guarding their church culture to ensure a balanced approach to internal growth and growth in numbers.



April - Czech Republic & Slovakia

Along with Steve Elliott, I taught coaching for church leaders, focusing on the particular need for coaching church planters. We also consulted with denominational leaders regarding strategies and implementation of church planting and church revitalization. In 2017, we will lead basic church planting training and continue training in leadership coaching.

June - India

In conjunction with Indian and USA church partners, we began the second cohort of the Training-of-Trainers program for indigenous pastors, church planters, and missionaries in NE India and Nepal. The program covers theology, leadership, and missions over two residency periods. I taught on church planting and coaching leaders.

The vision of Training-of-Trainers is to create a leadership learning community of national pastors, church planters, and missionaries who pray and work together,

reproduce high quality training, and develop more leaders in their own ministry fields.

October - India

We concluded the second Training-of-Trainers program. I taught on biblical interpretation of the Old Testament, church planting assessment, and coaching. The graduation ceremony blessed the graduates, their families, and many colleagues. I gave the charge to the graduates based upon Ephesians 4:1-16.



Throughout 2016, I traveled to USA churches to help them develop global mission focus and partnerships. In addition, I regularly coached pastors and church leaders globally. In 2017, I plan to return to serve and expand ministries in India, Myanmar, central Europe, China, assist opportunities in other locations, and consult with USA churches working on international partnerships.

Summary:

Churches = 5

Church Leaders = 17

Church Denominations = 2

Church-Focused Missions = 2

Countries/People Groups = 5

Partnerships = 4

Impact = 100s of pastors and church leaders, 1000s of believers

Julie Kurz, Family and Children's Ministry Consultant

JULIE'S MISSION is to influence the culture of the church and the home to better reflect the Biblical model for passing faith to the next generation; a model where the home becomes the primary source of spiritual development for children, and the church comes alongside parents with training, equipping and resources.

FOUNDATIONAL PRINCIPLES OF JULIE'S MINISTRY

1. Parents are the primary spiritual influencers in the life of a child.
2. The role of the Church is to come alongside parents, supporting them as they endeavor to model their faith in Jesus, and make home the first 'small group' where the Bible is taught and made relevant in their children's lives. The Church is the 'extended family' for those children who do not have functioning families.
3. Ultimately, Holy Spirit is the One who works in our children's lives bringing them into relationship with God through Jesus Christ.

Among many ministry opportunities this year, these are a few highlights . . .



"Julie's philosophy, approach, and vision for Family/Children's Ministry really excites us as we think about how to equip parents to disciple the next generation alongside of the church. Julie has made an incredible impact . . . she has lead practical and helpful workshops for our parents."

Thomas Lee, Pastor, True North Church, Phoenix, AZ



"Julie Kurz has truly been a blessing to me over the past two years. God brought her to our church during a season when we needed her most. During the summer of 2014, our church began a 2 year partnership with Julie and Reconnect Ministries. Our Family/Children's Pastor retired that spring and I had just come on staff as the Director of Children's Ministries.

Although I was very willing to take on the position, having a love for children and feeling called to minister to them, I had absolutely no experience directing a ministry. Julie came alongside me and became my mentor. Julie has a wealth of knowledge about ministering to children and their families, and gives so freely of her knowledge. I have learned and grown so much as a Director of Children's Ministries through my relationship with Julie and Reconnect Ministries. "

Emmylou Dowling, Porterville EFC, Porterville, CA



"...in a few short hours you put words to some of my longings to have the church help parents be the primary spiritual caregivers of their children. Thanks for sharing the latest and best resources that exist in the marketplace that have helped me inspire, train and equip parents to own faith replication in their own children . . . and for all the times that you have shared ministry experiences from other churches. It has been very helpful.

You have been an invaluable resource person in my ministry, and you have given me the support and encouragement that I have needed. You have also challenged me in my continuing thought development in my own growing desire to empower families to follow fervently after Christ. Thank you for continuing to connect with me when you come to Denver, now that you have moved to Phoenix."

Than Baylor, Southern Gables EFC, Littleton, CO



"When Julie first introduced me to family ministry about five years ago neither of us imagined the impact and influence that conversation would have in the years to come. After that conversation, I went back to my college and began working on researching and attempting to develop a Family Ministry course. For my senior year, I did an independent study on Family Ministry which included creating a syllabus and outline for a course which would begin development two years later. That conversation also carried over into all of the ministry positions I've held since. I've been able to implement Family Ministry in churches of various sizes, and have begun creating family resources for families to read and enjoy together. God used Julie to propel my ministry in directions I never anticipated."

Amber Webster started her own consulting ministry this year called The DECAF Consultant.

See Reconnect Ministries at JulieKurz.com.

Ed Mach, Biblical Training Consultant

Since I am new in 2016 to CAM, a little background is perhaps in order. Steve Elliott recruited me to join him and Jun for ministry trips to the Philippines and the three of us have been there together in May of 2013, July of 2014, and November of this year. Each successive trip has involved more ministry opportunity for me as well as fellowship with the brethren in the Philippines (now also Japan). This most recent trip was very fulfilling and, I trust, very fruitful.

My key and major responsibility was a 7-hour seminar in Borongan, Eastern Samar for pastors and church leaders on Christology and Soteriology, with about an equal amount of time spent on each of those fields of doctrine. For the seminar, I prepared a binder with 65 single-spaced pages and a PowerPoint presentation consisting of 72 slides. We expected 30 people in the seminar but there were actually 45. Later, after we had flown to Cebu, I attended Steve and Jun's church planting boot camp for 40 more men.



The Christology/Soteriology seminar went extremely well as I taught and Jun fielded and answered questions in the people's native dialect. What was most gratifying was that the two lead pastors in Eastern Samar, who have theological training, were extremely happy with the material we left with them (33 full binders) and they want us to return and be the ones who provide all of the theological training for that geographical area.

In addition to the seminar, I preached in churches in Borongan, Cebu, and a Filipino church in Nagoya, Japan. We also conducted a two-hour seminar on church multiplication with Filipinos in Nagoya. My portion was a 20-minute address on "The Biblical Foundation for Church Multiplication."



Currently I am scheduled to return to the Philippines with Steve and Jun in November and I expect to be conducting seminars, with appropriate materials I will prepare, in Pneumatology and Bibliology.

Dean Mayeda, Senior Church Consultant

As a new member of the consultant team of CAM, I am in the process of developing my ministry schedule and developing my vision for future involvement with CAM, as described below.

In 2016, I assisted Wil Regier with a Church Merger consultation involving Vintage Grace (VG) and Cornerstone Christian Church (CCC). Both churches are located in El Dorado Hills, CA.

Wil and I determined that VG and CCC had the potential to have a successful church merger and we proposed a list of recommendations. The result of our successful consultation was that VG and CCC voted to merge.

We continue to be in a coaching relationship with the new church as they work through the recommendations and process of becoming one church.

In 2017, I hope to:

- Train regional Church Planting Assessors for EFCA West in Southern California, Arizona, Utah and New Mexico.
- Train Albuquerque, NM pastors in church planting and multiplication with the hope of starting a church planting movement in the greater Albuquerque area.
- Continue to coach Los Angeles area church planters.
- Serve in consulting and leadership development opportunities through CAM.

Phil Oswald, Community Development Consultant

A story best unfolds our ministry focus. A middle-aged church member sat down with Gordon Cosby, a pastor in Washington, D.C. and said, *"I'm not coming to church any more. It isn't turning out like I thought it would. When I became a Christian, I was ready to lay down my life for Christ. I would have gone anywhere, done anything, paid any price—and you made me an usher."*

Not that there's anything wrong with ushering! But why should the pastors and the missionaries get all the great stories? What if it were possible for people who've had years of great teaching, preaching, or preparation AND stories of pain, struggle, or doubt move into the sweet spot of their greatest spiritual influence?

This is what we're trying to do with CityVillages. Think of it a like Young Life, but for those over 45! Instead of guitar-playing leaders with great hair and crowd-breakers, we use the platform of community (for which we're all hungry) to offer hospitality, hear great stories, listen to our friends

CityVillages is a format for those outside the church, but is equally at home inside the church and can be adapted to nearly any setting in any country. It precipitates an even more thoughtful discipleship among believers, but it also speaks to our friends without faith. No one feels like somebody's project. We have five different groups in the Sacramento area and hope to get to ten by June with Villages in Sweden and India.

We have been invited to work with a church in Everett, WA that is part of the Foursquare denomination. Our assignment is to build essential infrastructure that had been neglected during the early years of the church.

Our hope is to work in congregations with displaced Christian refugees in the area. These newcomers to America **must** craft new lives for themselves. That's a given. But they also want to find global community as new citizens. They want to be embraced, valued, discipled, and then released as robust leaders in their new land.

Wil Regier, Senior Church Consultant



Newark Community Church (CA) restarted the Vision Framework process previously begun in 2013 (after completing their pastoral calling process) following up from the Discovery Workshop in September 2012. That effort resulted in the development of a Kingdom Concept, Mission and Values that was used in the search efforts. After a year at NCC, Jeff Roets, the new Sr. Pastor, felt it was time to resume the process since EFCA West had

committed to them to cover my consulting costs and expenses. We reconvened in early 2016 the remaining members of the original search/vision team for an additional two sessions, working through the Strategy, Measures and Vision portions of the Vision Framework.

I started the planning process in 2015 with Camarillo EFC for a 2016 development of a refreshed express of their values, mission, and vision. The effort kicked off in December with a NCD church survey as preparation for a Discovery Workshop the first weekend in 2016 with about 50 members representing a cross-section of the church demographic. I provided a detailed 60-page report of that workshop which formed the basis of the follow-on Vision Framework process with a Vision Team consisting of a selected group of 10 people. We met about every 4 weeks for six sessions to develop a refresh expression of the vision for the church. During this period, the church name was changed to Chapel City Church to reflect the changing emphasis and focus of their ministry efforts. The result was a Vision Framework containing a refreshed Values, Mission and Vision for the church that was presented in June to the congregation.

Thomas Lee, pastor of TrueNorth Church in North Phoenix, and his leadership team committed at a meeting in March to start the Vision Framework process in November after they finished another initiative. The first two sessions were concluded in November and December with the Vision Frame completion planned for late Spring 2017.

Dean Mayeda and I consulted with Vintage Grace Church, Eldorado Hills, CA about their planned merger with a local Baptist church. That process included a weekend in

June for Dean and me interviewing the leadership of both churches and providing a report to Vintage Grace pastor.

In August, I completed the Auxano God Dreams certification process during a 3-day intensive session in Colorado Springs. And in 2017, I intend to be involved with many new church leadership development opportunities.

Jun Sabate, Filipino Ministries Consultant

The highlights of the ministry that God had allowed me to do were the 2 mission trips to Asia and the continuing multiplication of churches. These mission trips are in partnership with World Harvest Fellowship-California.



Last year I was able to go back to the Philippines to coordinate the church multiplication of the Evangelical Free Church of the Philippines and to train church planters. Steve Elliott and Ed Mach were with me last November 2016 and we also visited the churches in Nagoya, Japan. We led a Discipleship Seminar for the church leaders and pastors of our network churches. The calling to minister and plant churches in the Province of E. Samar in the

Philippines has been planted in my heart since the beginning of my fulltime ministry. My mother prayed that I will go into fulltime ministry to primarily work in E. Samar-Philippines. I have attempted in the past to fulfill this calling but God's hand always redirected me to other ministries. This time, I am sure that God is leading me and my wife to go to E. Samar and be involved in the church planting multiplication ministry and discipleship of people to become followers of Christ. Since 2011, I have been involved in planting churches in E. Samar on a part time basis. I go to the province at least 3 times a year. I spend time with our church planters training and coaching them so that they will become effective in their respective ministry. As a result of these trips, we were able to plant 11 churches and are working on 12 church plants now. This will be the role that I will continue to fulfill when I become fulltime missionary in the Philippines. I will also work with the Evangelical Free Church of the Philippines in their goal to plant more churches in the Islands of the Philippines.

Coaching Ministry:

One of the joys that I have experienced in the past 5 years of my ministry is coaching pastors and church planters. I know what it means to plant a church and pastor it. My experience in the church multiplication and coaching are helping others to become effective in their ministry. I love spending time with pastors and church

planters and listening to their stories in the ministry. Right now, I am coaching pastors and church planters in California, Nagoya-Japan and in the Philippines. This is an area that I am expecting to spend more time when I become fulltime missionary in the near future.



Preaching at the 5th Anniversary of WHF-Borongan, E. Samar, Philippines



Sunday School class in church Van

I continue to pastor the church I have started in Tracy, CA. This year the church will celebrate its 17th anniversary. Our vision is to disciple people so that they will become passionate followers of Jesus Christ. We hope to see more people to be reached with the Gospel in our community and in other parts of the World.

Don Smith, Pastoral Training Consultant

ETHIOPIA: I was there April 2016. My planned November trip was canceled due to political unrest/persecution.

- Advanced Biblical Studies (ABS) were held in Addis Ababa and Awash Arba.
- I serve with the national Ethiopian leadership of Great Commission (CRU).
- Four venues were held: The Addis Full Gospel Church (50 leaders of a church of 6,000); Evangelical Churches of Keraniyo Kale Hiwot (40 pastors representing 6 churches with 2,000 members); 50 pastors in Addis representing numerous churches representing many denominations & 40 pastors in Awash.
- Materials are translated and presently used by CRU staff. The plan is to return in 2017 if conditions improve.



PERU-YANESHA: I was there in June & September 2016.

- I serve with Reach Global (EFCA) missionaries Carlos and Meredith Block.
- There are 35+ Yanesha pastors and leaders in the ABS course from various churches and regions.
- Upon completion of 8 ABS courses these pastors can apply for ordination by their association. Presently there is no doctrinal training, credentialing or ordination.
- A youth/pastor training center is being built in a jungle village where I will be able to stay while there.
- All pastors in the association who once lived in shame are now officially married and baptized.
- I mentor 2 young Yanesha pastor/leaders before teaching all the pastors. They return a few months later to review what I taught to their pastors. They then give them a test over the material for credit.

CHINA: Cities, Churches & Leaders are best left unnamed. I was there in May & October 2016.

- My travel and ministry is arranged by a Chinese businessman whose ministry is pastoral training.
- I taught in two new venues the life and ministry of Jesus (75 in combined attendance).
- At a 3rd new venue I taught 35 registered as well as house-church pastors. An unannounced Communist Religious Bureau leader came with my passport photo to

investigate me. Just before he arrived some brothers drove me away until he left. He threatened to return unannounced. I returned and continued teaching for 3 days. Those were great days!

HAITI: Porte Au Prince- I was there February 2016. but did not return after the hurricane hit the Island.

- I spent 4 days at the Evangelical Source of Grace Church (Congregation of 800+) where I preached 5 times for a special week of services and then taught 25 church leaders for 2 more days.
- I taught for a 1/2 day the pastoral staff of Victory Chapel until civil unrest broke out in the village. I was quickly driven away through roads littered with burning tires and rocks.
- I taught another 3 full days teaching 10 pastors in training with Cross to Light ministry.
- I have consulted with their Board to set up a future discipleship curriculum for their school and ministry.

Progress of Long Range Discipleship Plan

- I am gradually making progress in each country where I go. I am identifying and training national church leaders/pastors to carry on my ministry when I am no longer able to return. This includes key pastors and university professors in China, two young tribal pastors/leaders in Peru, two young pastors in Haiti and at least one seminary student in Ethiopia. Teaching groups of pastors is my honor. Discipling a few is my greatest challenge and joy!



John Vawter, Speaker and Consultant

2017 will be a time of determining the focus of my future ministry. I will want to continue to consult churches and pastors when asked. I will continue to speak in churches and at conferences when invited. I will be determining how much/if any overseas ministry I will continue to do.

I am working with two retired ministers on the idea of creating circles of relationships so older, experienced and maybe retired pastors can have mentoring relationships with younger pastors. Our desire is to focus on:

Encouragement – We want to be a source of personal encouragement to pastors.

Networking – We don't believe guys can survive in isolation. We want to support existing networks and create new ones. Many of you have these connections, but as you are aware many do not.

Resourcing – We want to help connect pastors to ministry resources. (church finance, legal, staffing, facilities, vision, strategy, assessment, etc.) Larger churches have these resources, but smaller churches and church plants do not.

We are taking our cues from a group of young pastors with whom we are meeting. We are looking to them for wisdom, insights and thoughts.

I will continue to speak on the subject of male friendship based on **Achieving High Performance Friendship** which is a book I co-authored. I will continue to serve churches by doing my "drug and addiction awareness" weekend ministry. Here I endeavor to help churches reach out to people in their communities and to parents/grandparents with kids abusing and using drugs.

See JohnVawter.com.

Treasurer's Report

CAM's ability to help "Develop What's Next" by providing training, coaching and consulting for church leaders, discipleship ministries and church planting is made possible by the faithful support of its donors.

In the latter part of 2016, CAM instituted a much more user friendly system for those wishing to make online donations. Specific ministry areas will benefit in 2017 through a more efficient and effective streamlined system.

CAM's overhead continues to remain low made possible by closely monitoring costs, thus maximizing the dollars used directly on ministry functions. Several positions are filled by volunteers to help minimize costs.

On behalf of the ministry staff, thank you for your support that enables CAM to continue strengthening churches, missions and pastors as they bring the gospel to those unsaved.

Dale Isaac
Treasurer

CHURCH ASSISTANCE MINISTRY
INCOME STATEMENT FOR YEAR ENDING DECEMBER 31, 2016

Account Name	Amount	
Contribution Income	212,484	
Program Service Revenue	28,771	
CAM Operational Support Revenue	9,133	
Total Income		250,389
CAM General Operating Expenses	5,541	
Ministry Related Expenses	77,292	
Travel Related Expenses	22,825	
Salary Related Expenses	76,000	
Central America & Caribbean Expenses	2,142	
East Asia & Pacific Expenses	15,784	
South Asia Expenses	9,974	
Europe Expenses	4,359	
South America Expenses	5,546	
Sub-Saharan Africa Expenses	10,573	
Total Expense		230,036
Net Income (Loss)		20,353